

# Annual Report Fiscal Year 2021



**Public Health**  
Prevent. Promote. Protect.

Wicomico County  
Health Department





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# WICOMICO COUNTY HEALTH DEPARTMENT

## VISION

Healthy People in Healthy Communities

## MISSION

To Maximize the Health and  
Wellness of All Members of the  
Community through Collaborative Efforts

## GUIDING PRINCIPLES

- Maximize health status through prevention, education, clinical, monitoring, advocacy, and regulatory services
- Initiate programs in response to identified needs
- Strengthen the physical, behavioral and environmental health of all citizens of Wicomico County
- Commitment to all populations while striving for health equity
- Address social determinants of health

## OUR LOCATIONS

E.S. Adkins Building  
801 N. Salisbury Blvd  
Salisbury, MD 21801

Fritz Building  
300 W. Carroll Street  
Salisbury, MD 21801

Hurdle Building  
108 East Main Street  
Salisbury, MD 21801

Village Dental Center  
705 N. Salisbury Blvd  
Salisbury, MD 21801



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# MESSAGES FROM LEADERSHIP



As the COVID-19 pandemic persisted again this year, the Wicomico County Health Department has provided increased services to fight the virus locally such as additional testing clinics throughout the community, a large-scale vaccine clinic and coordinated community vaccination clinics. Never pausing in our commitment to our community, the health department worked tirelessly with local, state and federal partners to equitably provide testing and vaccination access.

In addition to our pandemic response, regular program services kept adapting to the new working environment through telework, telehealth and curbside options so that we could better serve our community. And as overdoses surged from the pandemic, our COAT program and SHORE Center coordinated resources, and interventions to help those struggling with substance use.

The pandemic isn't quite over yet, but the health department continues to fight the COVID-19 battle and improve the health of its community.

Lori Brewster  
Health Officer

Over the past year, the Wicomico County Health Department has fought a constant battle against the COVID-19 pandemic in our community. Resolving misinformation, conducting contact tracing, and coordinating testing and vaccination efforts, they exemplified the importance of public health in our community. Their dedication and tireless efforts have not gone unnoticed.

As the health department continued with regular operations in addition to the extra duties brought on by the pandemic, staff monitored opioid overdoses and responded quickly to allocate additional resources and support to those suffering with substance abuse during these difficult times.

With the health department's continued efforts in stemming COVID-19, Wicomico County will get through this pandemic.

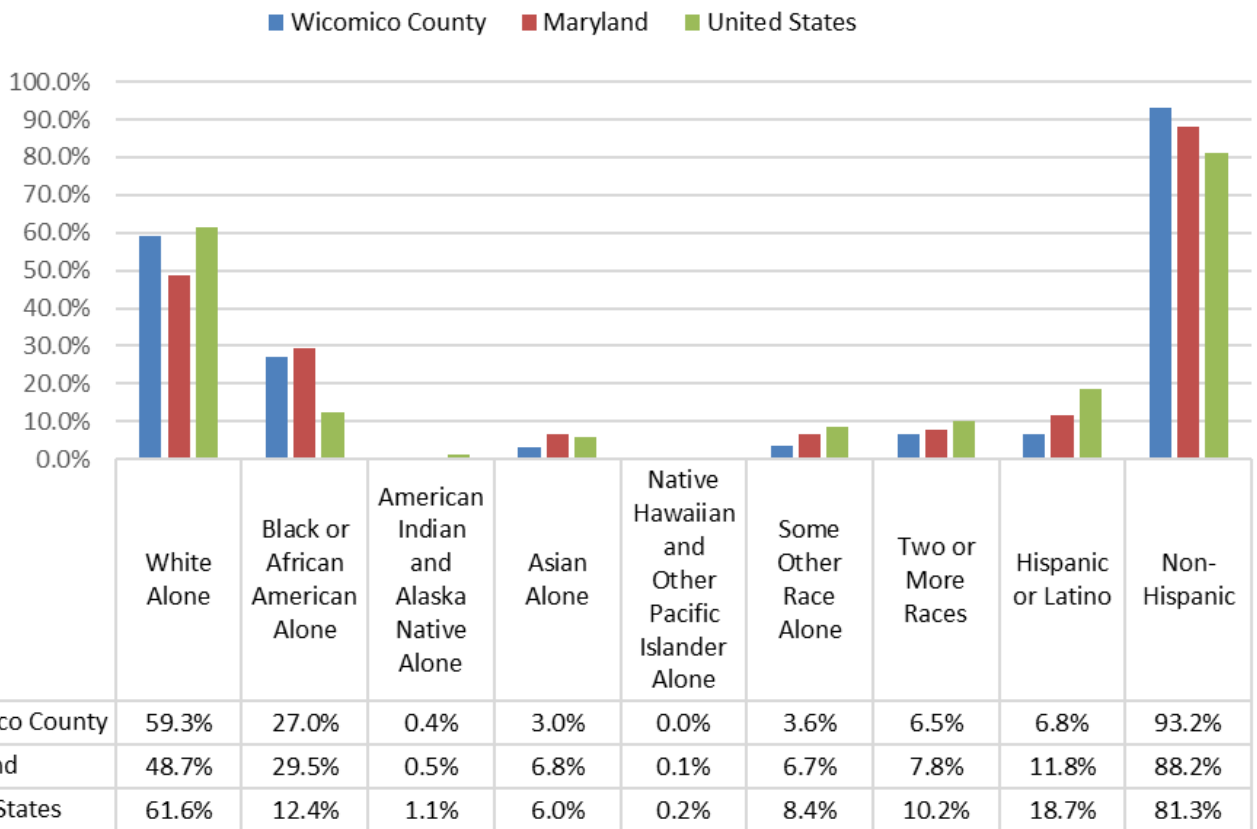
John Psota  
Acting County Executive



# DEMOGRAPHICS

<b>Wicomico County, Maryland &amp; United States</b> Based on 2020 Census & 2019 Census Estimates*			
	Wicomico County	Maryland	United States
Population	103,588	6,177,224	331,449,281
Median Household Income	\$56,956*	\$84,805*	\$67,521
Persons in Poverty	16%	9%	11.4%

## Population by Race/Ethnicity Wicomico County, Maryland and United States 2020 Census Population



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# ANNUAL REPORT FY 2021

## Wicomico County Health Department 2017-2022 Strategic Plan: Fiscal Year 2021 Reporting

This document will report progress made during fiscal year 2021 (FY21) for Wicomico County Health Department's (WiCHD's) 2017-2022 Strategic Plan. The five year plan focuses on five priority areas:

**Priority 1:** Improve community health and wellness by focusing on priority areas identified with the Local Health Improvement Coalition; chronic disease and behavioral health; also addressing access to care.

**Priority 2:** Provide, maintain, develop and ensure quality public health services.

**Priority 3:** Adopt business practices that will assist in reducing administrative costs and increase revenues by improving operational efficiencies.

**Priority 4:** Build and grow partnerships that will facilitate improved communication and expand public health wellness and awareness.

**Priority 5:** Recruit and retain a competent and diverse workforce.

Notable achievements for each priority area will be presented. Additionally, FY21 program accomplishments for programs not included in the priority areas will be reported at the end of this report. You will notice throughout the document, that progress for many health department programs continue to be impacted by COVID-19.



# ANNUAL REPORT FY 2021

**Priority Area I: Improve community health and wellness by focusing on priority areas identified with the Local Health Improvement Coalition: chronic disease and behavioral health. Increasing access to care will also be addressed.**

## **Wicomico Local Health Improvement Coalition (LHIC)**

The Wicomico LHIC, coordinated by WiCHD, is a group of jurisdictional-level stakeholders charged with providing input and guidance on the identified health priorities for Wicomico County. Health priorities are updated every three years when our Community Health Needs Assessment (CHNA) is completed. The identified health priorities are then addressed in our Community Health Improvement Plan (CHIP). The CHNA will be updated in spring of 2022.

### ***FY 2020 - FY 2022 Health Priorities***



**BEHAVIORAL  
HEALTH**



**DIABETES**



**CANCER**

Two LHIC subcommittees provided input and guidance to develop and implement improvement strategies in these priority areas. **Live Healthy Wicomico** is the chronic disease subcommittee that addressed diabetes and cancer; and the **Behavioral Health Work Group**, led by the Wicomico Local Behavioral Health Authority, addressed mental health and addiction. When feasible, **Access to Care** was also addressed within these priority areas.



# ANNUAL REPORT FY 2021

## Wicomico Opioid Intervention Team (OIT)

The Maryland Department of Health (MDH) received a three-year “Overdose Data to Action (OD2A)” grant from the Centers for Disease Control and Prevention (CDC). MDH awarded local health departments grant funding through the OD2A program to support strategies and activities that build state and local capacity to prevent morbidity and mortality associated with opioid overdoses. Wicomico OIT partnered with BEACON (the Business, Economic and Community Outreach Network) of the Franklin P. Perdue School of Business at Salisbury University to create a strategic plan for reducing overdose in our community.



Given the limitations of the pandemic, the OIT and OD2A focused on spreading information about substance use disorder related resources. Over 76,000 impressions were made via Facebook, over 76,000 impressions were made via geofencing campaigns, and over 15,000 flyers were mailed out. Resource flyers were translated to Spanish and Haitian Creole to help reach non-English speaking residents.

Other FY21 accomplishments include:

- **4 Regrounding Our Response** trainings on harm reduction provided to 98 area professionals, including one training provided by the world-class motivational speaker, Tony Horton;
- **14 Virtual Narcan Trainings** provided;
- **60 Medication Disposal Bags** distributed; and
- Continuing the **Wicomico Goes Purple** campaign, providing education via the Opioid Intervention Team Educational Trailer, which is a mock teenage bedroom set up to show possible red flags for substance use.



# ANNUAL REPORT FY 2021



## Community Outreach and Addictions Team (COAT)

COAT hires peer support workers, individuals who have been successfully in the recovery process, to help others struggling with addiction, with the goal of linking individuals to treatment services. This program has proven to be an invaluable resource to the community.

FY 2021 COAT Data Evaluation Measures		
	Unduplicated # Served / % of Total	
Wicomico County Residents	323	76.72%
Non-Residents	98	23.28%
Total	421	100.00%

FY 2021 COAT Data Evaluation Measures										
Total # Outreach Services	# Served Reporting History of Opioid Use / % of Total*		Unduplicated # Linked to Treatment / % Unduplicated Linked to Treatment		6 Month Follow-Up # Attempted to Contact / # Contacted		6 Month Follow-Up # Remaining in Recovery/ % Remaining in Recovery**		Duplicated # Receiving Navigation Services*	# of Navigation Services Provided*
1,561	176	41.81%	236	56.06%	234	56	45	80.36%	171	261

\* Data is not comparable to previous years due to changes in data collection and data operationalization that began January 2020.

\*\*This measure assesses progress of individuals served in the prior fiscal year. Data collection began January 2020. Six months of data will be reported in the FY21 report.

# ANNUAL REPORT FY 2021

## Wicomico Behavioral Health Program

**FY21**

**Assessments**

**Completed:**

Addictions: 406

Mental Health: 140

In order to continue to serve the community during the pandemic, the Behavioral Health Program adapted their services from in-person to telehealth. This included transitioning from walk-in assessments to scheduled assessment appointments. This allowed clients to schedule around work and give more access. In addition, the availability of audio only and video sessions allowed the program to meet the clients needs without the need for transportation, child care or time off work.

## Strengthening Families (SF)

SF adapted its program to a virtual format during FY21, serving 10 families. SF is an evidence-based prevention program designed to help parents and children/youth within late primary school/early high school develop happier family relationships, improve mental health outcomes, and help decrease youth alcohol and drug use, violence, and delinquent behavior. Of the 10 families, 5 completed a booster session and 5 completed the seven session program.



## FY21 Evaluation of Binge Drinking Campaign

**268 Young  
Adults  
Completed  
an On-Line  
Survey**



**Reported Increased Awareness of Binge Drinking**



**Reported Increased Knowledge of Binge Drinking**



# ANNUAL REPORT FY 2021



## Opioid Misuse Prevention Program (OMPP)

1,481 pounds of prescription medication was collected from 10 drop-off box locations in Wicomico County

## Psychiatric Rehabilitation Program (PRP)

PRP provides rehabilitation and support for individuals with a behavioral health diagnosis to develop and enhance their community and independent living skills. During FY21, services were provided through telehealth up until the last month of the fiscal year. 78 individuals were served (25 adults and 53 children).

Intervention Area	% Showing Progress
Academics	72%
Socialization	81%
Self-Control	83%
Daily Living Activities	63%

## Mental Health Targeted Case Management (TCM)

TCM services assist individuals with serious mental illness and/or co-occurring substance abuse disorders to gain access to the full range of mental health services, as well as to additional needed services, including substance abuse treatment, medical, employment, social, financial assistance, counseling, educational, housing, and other support services. During FY21, TCM served 78 adults.

## Tobacco Program

Despite pandemic-related limitations, the program held smoking cessation classes virtually and over-the-phone with over 50 participants.



# ANNUAL REPORT FY 2021

## Harm Reduction Center

The program provided 770 new syringes and equipment at the Center. Their voucher program that allows individuals to get new supplies from local pharmacies, provided 3,160 new syringes.



## State Care Coordination (SSC)

SSC served 77 unduplicated individuals coming out of addiction inpatient services.

## Wicomico Local Behavioral Health Authority (LBHA)

The Wicomico LBHA plans, manages, and monitors a full array of treatment and rehabilitation services for persons with mental illness and/or persons with substance related disorders through the Public Behavioral Health System.

**5,881**  
**Wicomico County**  
**residents received**  
**mental health services\***



**3,195**  
**Wicomico County**  
**residents received**  
**substance use services\***

*\*Estimated number provided by Maryland Behavioral Health Administration.*

## FY21 LBHA accomplishments:

- 302 individuals received Professional Development Trainings.
- 304 individuals Narcan Trained virtually and in person.
- 720 Narcan Kits distributed
- 100 individuals assisted with financial assistance to access housing, utilities, vital records, transportation or health care.
- Developed the *Tri-County Resource Guide* and distributed over 900 guides to the community.
- Coordinated 4 Crisis Interventions Stress Management Responses, reaching 75 individuals.



# ANNUAL REPORT FY 2021

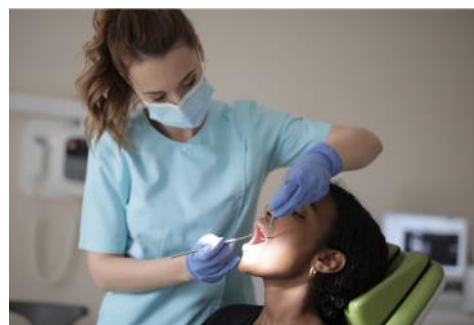


## **Breast and Cervical Cancer Program (BCCP) and Cigarette Restitution Fund Cancer Prevention, Education, Screening and Treatment Program (CPEST)**

Both programs assist individuals obtain screening exams for breast cancer, cervical cancer and colorectal cancer. During FY21, despite staff having divided responsibilities due to assisting with COVID-19 efforts, the programs were successful in providing outreach at over 70 events and serving more than 300 individuals. FY21 screenings included: 269 Mammograms, 78 Pap Tests, and 25 Colonoscopies.

## **Village Dental Center**

The program completes oral cancer screenings on all patients. The program also provides diet counseling and BMI screenings. During FY21, 124 patients were referred to a primary care doctor to address weight and diet.



## **Efforts to Address Diabetes**

In FY21, the Maryland Community Health Resources Commission (CHRC) awarded funding to each jurisdiction in Maryland to support the activities of local health improvement coalitions and to build capacity in local communities to help implement the recommendations of the Maryland Diabetes Action Plan developed by the Maryland Department of Health.



Funding carries over to FY22 and will be used for mini grants for diabetic supplies, an assessment to help improve

Wicomico Health's Diabetes Prevention Program (DPP), the creation of a local diabetes resource guide, and the implementation of DPP using feedback from the assessment.

# ANNUAL REPORT FY 2021

## SCALE (Sustainable Change and Lifestyle Enhancement)

SCALE is a 12 week evidenced-based weight loss, nutrition, and physical activity program for women ages 18 - 55 years, and their children ages 7 - 17 years.

FY 2021 Sustainable Change and Lifestyle Enhancement (SCALE) Program Data Evaluation Measures	
# of adults enrolled in SCALE program	8
% of adults with weight loss of at least 5% of their baseline body weight	95%
% knowledge change	100%
% reporting improved health status	50%
# of adults diagnosed as overweight or obese	7
# of adults diagnosed as overweight or obese with improved BMI or weight loss	7
# of adults with an increase in healthy lifestyle choices.	100%
<i>Notes: Groups were held virtually due to COVID-19. Virtual meetings were challenging. In December 2020, Wicomico's health educator position became vacant. Beginning in January 2021, Somerset County Health Department provided classes in both Somerset and Wicomico counties.</i>	

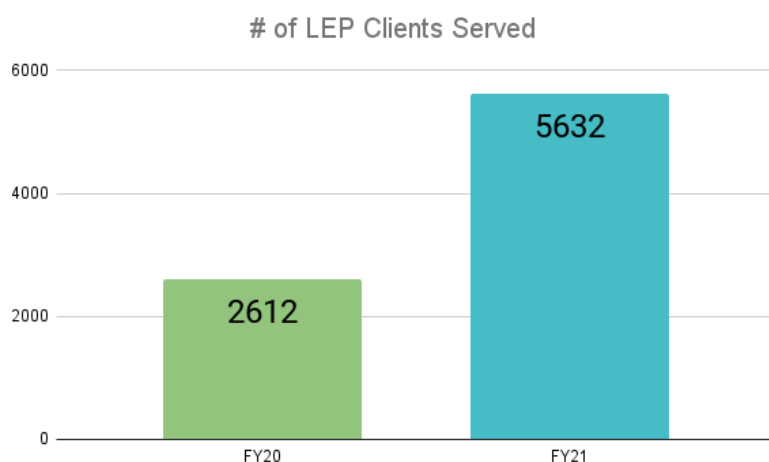


### WalkWicomico

Due to the continuing pandemic, the Walk@Lunch event in October 2020 was canceled. However, WalkWicomico partnered with the walking coalitions in Somerset County and Worcester County for a month-long virtual Lower Shore Walking Tour. Residents were encouraged to register for the tour to receive a map of local parks and trails. All participants were asked to take a photo of themselves being active and submit them for an entry to win a grand prize. The more photos entered, the greater the chance of winning. During FY21, WalkWicomico continued to promote walking and healthy living through their website and Facebook.

# ANNUAL REPORT FY 2021

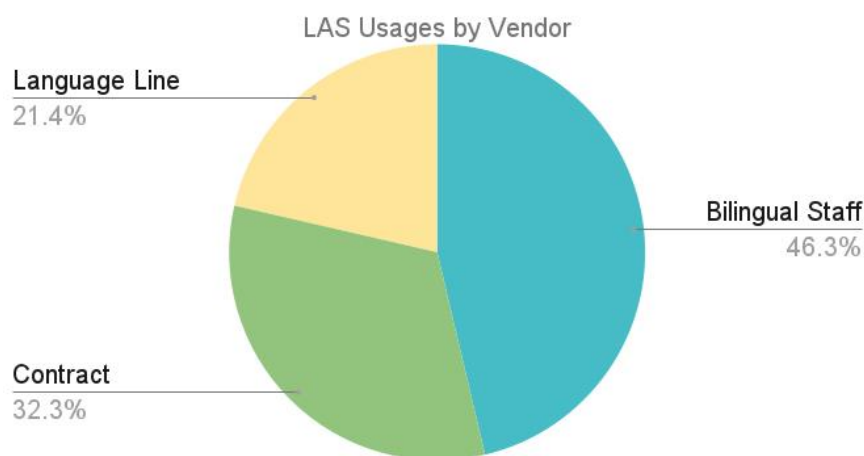
## Language Access Services



Language Access Services (LAS) at WiCHD increases access to services for Limited English Proficient (LEP) populations within our community. LAS include interpreter services from contracted interpreters (in-person), Language Line (telephonic interpretation) and bilingual WiCHD staff members. LAS also include translation services where vital documents are translated into the most

common languages served. In Wicomico County, the top 3 languages are English, Spanish and Haitian Creole.

Although the number of LEP clients served increased by 115.62%, the overall LAS cost decreased 41.28% - from \$46,458 in FY20 to \$27,281 in FY21. This could be a result of the increased usage of bilingual staff members versus paid contract interpreters.





# ANNUAL REPORT FY 2021

## Priority Area 2: Ensure quality public health services.

### Quality Council Perseveres

Although regular business practices were limited, the Quality Council (QC) continued to educate staff about the importance of quality improvement and to expand our customer input focus through updated customer satisfaction surveys (CSS).

The QC collaborated with Personnel to develop and implement a half-day onboarding session to introduce new employees to the agency. Going forward, Onboarding sessions will occur at least three times per year.

Keeping with the planned training schedule, 158 WiCHD staff members participated in a self-guided virtual quality improvement refresher course.

In June 2021, the QC finalized the new customer satisfaction survey (CSS) and launched it to staff and on the agency's website. The CSS will allow WiCHD to identify areas of need or improvement its services. Additionally, the CSS is available in Spanish, Haitian Creole, Korean, and Portuguese which will open up customer feedback from the Limited English Proficient populations.

In FY21, the QC received one staff-submitted QI idea ticket. However, the ticket was not accepted because it did not meet the parameters of a QI project.

**Wicomico County Health Department**



**Your Opinion Counts to Wicomico Health!**

☒ Please take a few moments to tell us how we're doing. YOUR OPINION COUNTS in helping us maintain our high quality of care for our patients.

Today's Date: \_\_\_\_\_

What Department did you visit/contact today?: \_\_\_\_\_

Please check (✓) the appropriate box for each question.

	 Strongly Disagree	Disagree	Neutral	Agree	 Strongly Agree	Not Applicable
1. Staff were respectful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Staff were polite, friendly and helpful.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I got the services or information that I needed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. It was easy for me to obtain the services or information I needed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Overall, I was satisfied with the services or information that I received	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please add any suggestions and comments below. Do not add any identifying or confidential information in the comments. Thank you.

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The new and improved CSS

# ANNUAL REPORT FY 2021

## Accreditation Activities

During FY21, WiCHD worked on reaccreditation activities for the Public Health Accreditation Board. WiCHD continues efforts to improve areas identified as opportunities for improvement.

In FY21, **Behavioral Health** was reaccredited by CARF (Commission on Accreditation of Rehabilitation Facilities) for another three years. The Methadone Program was also reviewed by the Maryland Department of Health, Behavioral Health Administration, and received a successful compliance review.



## Working with Community Partners to Provide Quality Services

Recognizing that input from community partners is invaluable, WiCHD participates in and/or coordinates countless efforts that focus on identifying and addressing gaps. A few examples of these efforts include the following:

- Local Overdose Fatality Review Team - aims to decrease overdose deaths
- Drug Free Wicomico - builds capacity with data availability and usage, as part of the Strategic Prevention Framework
- Sexually Transmitted Infection Task Force - meets regularly with stakeholders to reduce county STI rates
- Fetal and Infant Mortality Review Team - assesses, monitors and works to improve service systems and community resources for women, infants and families
- Lower Shore Vulnerable Populations Task Force - group of organizations, service providers, businesses, and volunteers, that formed initially in response to the COVID-19 pandemic to address social determinants of health

# ANNUAL REPORT FY 2021

**Priority Area 3: Adopt business practices that will assist in reducing administrative costs and increase revenues by improving operational efficiencies.**



Due to the ongoing COVID-19 pandemic, typical business practices continued to adapt to COVID limitations and many staff members continued in their Emergency Preparedness and Incident Command roles. Despite the limitations and a continuing pandemic response, WiCHD continued with its ongoing performance improvement initiatives.

## Ongoing Performance Improvement Initiatives

- Budget reports distributed monthly for review, followed by quarterly virtual meetings with management staff to analyze current and future expenditures, and to plan for the following fiscal year's budget.
- Examined methods to increase collections and to increase effectiveness of telehealth visits.
- Tracked and monitored productivity of Fee for Service (FFS) staff.
- Continued offering training on administrative policies and processes to staff onboarding, who have fiscal duties in their position description.



# ANNUAL REPORT FY 2021

## Priority Area 4: Build and grow partnerships that will facilitate improved communication and expand public health and wellness awareness.



9.9k followers



1.5k followers



1,157 followers

### Public Communication to Expand Public Health and Wellness Awareness

As the pandemic persisted, WiCHD continued using social media and the agency's website to push information out to the public. Social engagements remained high throughout the year, especially on Facebook: 313k reactions to 3.5k posts.

### Stakeholder/Community Input Obtained in Planning Process

Throughout FY21, several WiCHD programs gathered input during their planning process. Below are just a few of many examples.

- The Tobacco Coalition held meetings with community partners to address group needs and concerns, and ultimately identified clearer coalition objectives.
- The Alcohol, Tobacco and Other Drugs (ATOD) program surveyed parents and young adults about underage/binge drinking in order to assess the affect of their campaign and to tweak the future campaign strategy.



# ANNUAL REPORT FY 2021

## Priority Area 5: Recruit and retain a competent and diverse workforce.

### Teleworking Continues for Most Staff

Due to the pandemic, the majority of the agency's staff continued to telework during the fiscal year.

### Workforce Development Plan

The Plan continues to be updated. Plans include forming a Workforce Development Committee and training staff in the Council on Linkages Core Competencies.

### Staff Training Plans

Opportunities for training through the State of Maryland are provided to all staff. Supervisors are required to look at training needs during the End Cycle Performance Review and to list training that should be completed by the next review. Staff can access the State Training site - The Hub, to not only take mandatory training but to find other beneficial training to expand their knowledge.

### Staff Performance Reviews

All staff evaluations were completed on time and entered into the State Personnel System.

### Onboarding

Two onboarding sessions were completed with new staff. The sessions were adapted to a virtual format due to the pandemic. The half-day session provides an overview of the agency.

#### EMPLOYEE DEMOGRAPHICS\*

##### EMPLOYEE TYPE

Regular	171	83.00%
Contractual	35	17.00%
Total	206	100%

##### GENDER

Female	172	83.50%
Male	34	16.50%
Total	206	100%

##### RACE

Asian	2	0.97%
Black	75	36.41%
White	116	56.31%
Other	1	0.49%
Unknown	12	5.82%
Total	206	100%

##### AGE

18-24	5	2.42%
25-34	28	13.60%
35-44	55	26.70%
45-54	56	27.18%
55-64	48	23.30%
65+	14	6.80%
Total	206	100%

\*As of 7/19/2021

# ANNUAL REPORT FY 2021

**Program Accomplishments:** this section of the report will present FY21 accomplishments for programs not included in the identified priority areas.

The **Minority Youth Outreach Program (MYOP)** held their annual conference virtually. This year's theme was Implicit Bias and overall, 100 individuals participated.



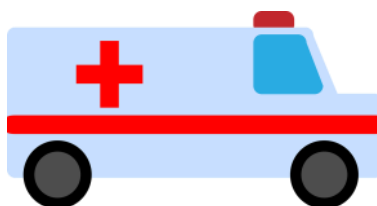
The **Alcohol, Tobacco and Other Drugs Prevention (ATOD)** program held their annual Awards ceremony virtually - a first for the program. The ceremony recognized local law enforcement officers, liquor licensees, community programs, and youth for their efforts in decreasing alcohol, tobacco and other drug use in Wicomico County. At least 50 people attended this event.

**Environmental Health** is responsible for the enforcement of regulations related to safe food, water and a safe environment. During FY21, staff worked closely with the Attorney General's office on several compliance issue cases and was successful in achieving satisfactory results. Staff also worked on improving their processes to improve turnaround times to issue permits, inspections and other general applications. They also improved access to the Limited English Proficiency population by translating rabies information to Spanish and translating Food Plan Reviews into Chinese.

During FY21, **Vital Records** implemented the ability for customers to order and pay for birth certificates on-line.



**MA Transportation** serviced 5,098 wheelchair clients, 2,714 stretcher patients, and 19,992 ambulatory clients.





# ANNUAL REPORT FY 2021

The **Women, Infants and Children (WIC) Program** continued to provide services during the pandemic via phone. Staff delivered breast pumps to the hospital to mothers in need. Additionally, new WIC foods were added to make shopping easier and to help encourage participants to stay on WIC.



The **Administration Department** was given many roles in Incident Command during the COVID-19 pandemic, including the responsibility of receiving, awarding and monitoring the Coronavirus Relief Funds for Wicomico County totaling \$18,078,972.



Administration initiated all the Memorandums Of Understand (MOUs), monitored the expenses and completed all reports due to the State. The MOUs included the following:

- MOU with Wicomico-Salisbury Economic Development to award Cares Act funds to small businesses in Wicomico County for over \$9 million.
- MOUs with all 13 Fire Departments in the county to purchase equipment and personal protective equipment (PPE) totaling over \$4.5 million
- MOUs with TidalHealth Peninsula Regional and local Nursing Homes to provide additional PPE
- MOU with Wicomico Parks and Recreation to provide day care coverage for parents who were essential workers during the pandemic.
- MOU with Wicomico County to pay for safety upgrades in County buildings, PPE and COVID-19 Test Kits

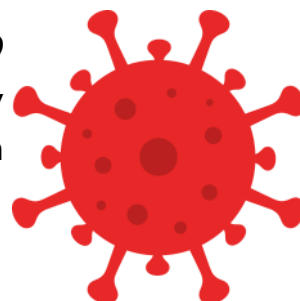
**Administration** was also tasked with receiving National Stockpile PPE for Wicomico County, and was responsible for storing, tracking and inventorying all PPE. WiCHD filled 340 PPE orders from many Wicomico County medical facilities as well as Salisbury University.



# FIGHTING THE PANDEMIC

## COVID-19

Throughout the pandemic, WiCHD has stepped up to battle COVID-19 at the local level. Across the agency, staff members adapted to the new norm and took on additional duties to protect the community from COVID-19.



### **FY21 Accomplishments:**



**Our COVID-19 Call Center answered 28,223 calls.**

**Environmental Health responded to 175 COVID-19 related complaints at Food Service Facilities (FSF).**



**Incident Command responded to 432 COVID-19 related complaints from the Governor's Tip Line and worked to enforce the Governor's Executive Order.**



**WiCHD held 251 vaccination clinics, vaccinating 28,024 people.**





# WICOMICO HEALTH IN THE COMMUNITY



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Wicomico County  
Health Department







